

# DAVIS

# POLICE DEPARTMENT

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**ANNUAL REPORT**

**2017**

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# Message from the Chief

It is my pleasure to present the 2017 Davis Police Department Annual Report. Contained in this report are the details that outline the fine service the members of the Davis Police Department provide on a daily basis.

The members of the Davis Police Department take tremendous pride in providing the public with outstanding police service by means of the “Davis Way.” We value our members and believe in the continued empowerment of our staff through continuous training and professional development. We expect the members of our organization to understand the importance of public service and that their service reflects the values of this community. Our philosophy ensures that officers will do their best to serve the public each and every time we are needed.

I am very proud of the members of the Davis Police Department and the reputation they have earned for contributing to the vibrancy and the quality of life our community enjoys. Our continuing commitment to the delivery of responsive and fair police services is just one, yet crucial, part of the entire City of Davis government team's mission to provide sustainable neighborhoods and community.

Further, ours is a commitment to ensuring that everyone with a stake in keeping Davis a safe and livable city has a voice in the process; both in the way we do business as well as how we develop and grow as a department. If you have a compliment on something you feel we did well, a complaint about something you don't think we did well, or a suggestion regarding a service you'd like to see added or changed, please let us know. If you see us out and about, stop to say hello!



# Executive Team



**Darren Pytel, Police Chief**

*Davis PD*  
1987-Present  
**CSU Sacramento**  
BS in Criminal Justice  
**Lincoln Law School**  
Juris Doctorate  
**IACP**



**Tom Waltz, Lieutenant  
Investigations Unit**

*Davis PD*  
1990-Present  
**CSU Sacramento**  
BA in History  
**CSU Long Beach**  
MA in Emergency Services  
**IACP**  
**FBI National Academy**



**Ton Phan, Deputy Chief**

*Davis PD*  
1990-93, 2001-Present  
**CSU Long Beach**  
BS in Occupational Studies  
**IACP**  
**POST Command College**



**Mike Munoz, Lieutenant  
Patrol Unit**

*Davis PD*  
2002-Present  
**Northern University Arizona**  
BS in Criminal Justice  
**Northern University Arizona**  
MS in Criminal Justice



**David Delaini, Deputy Chief**

*Davis PD*  
1991-07, 2016-Present  
**CSU Sacramento**  
BS in Criminal Justice & Italian  
**University of the Pacific**  
**McGeorge School of Law**  
Juris Doctorate  
**POST Command College**



**Deanne Machado, Manager  
Intelligence & Resources**

*Davis PD*  
2008-Present  
**University of the Pacific**  
BA in International Relations  
**UC Davis**  
MA in Political Science



**Paul Doroshov, Lieutenant  
Professional Standards**

*Davis PD*  
1988-Present  
**UC Davis**  
BA in Sociology  
**IACP**  
**Sherman Block Institute**



**Jean Lyon, Manager  
Records & Communications**

*Davis PD*  
2001-Present  
**CSU Sacramento**  
BS in Career & Tech Studies  
**IACP**

# Executive Team

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**Tanya Nakatani, Exec. Assistant**

*Davis PD*  
2012-Present  
**CSU Chico**  
Recreation Administration



**Marc Rotteveel, Financial Analyst**

*Davis PD*  
2016-Present  
**Gonzaga University**  
BA in Psychology

# City Government

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**Mayor  
Robb Davis**



**Mayor Pro Tem  
Brett Lee**



**Councilmember  
Rochelle Swanson**



**Councilmember  
Lucas Frerichs**



**Councilmember  
Will Arnold**



**City Manager  
Mike Webb**



# Accomplishments

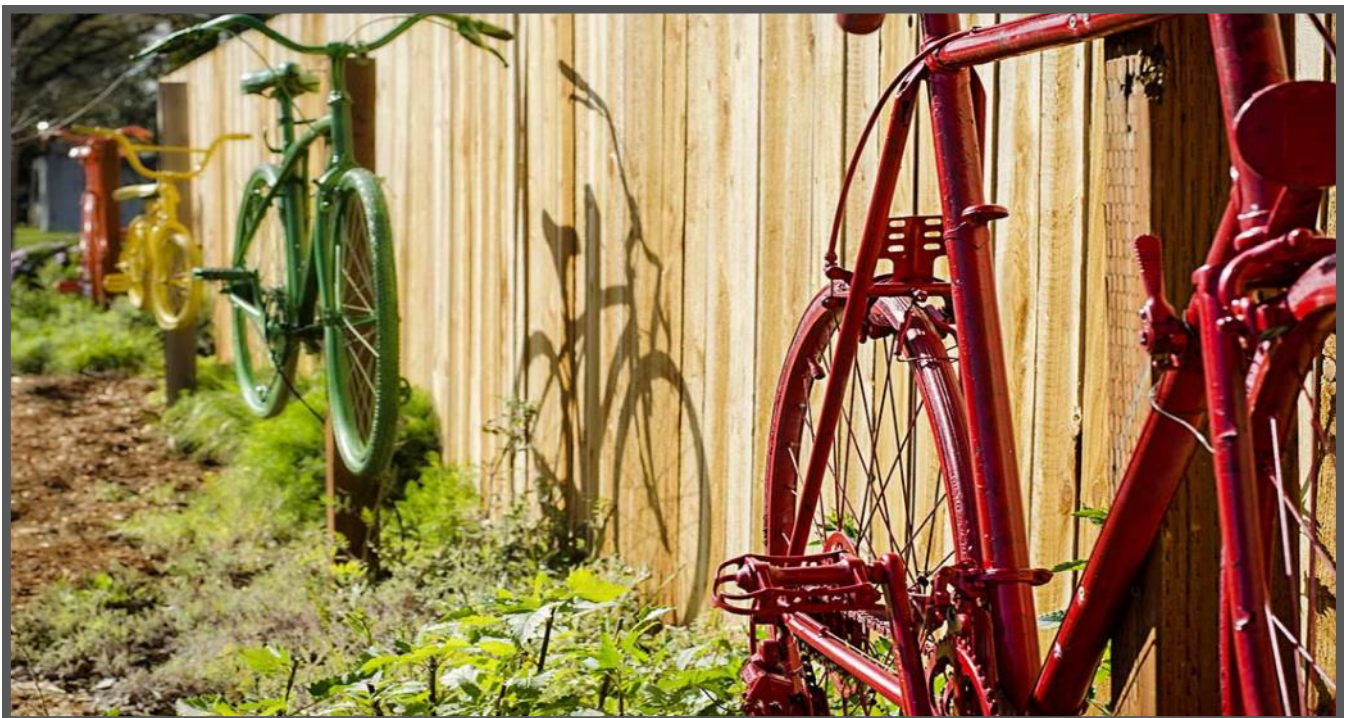
- Working collaboratively with the community, developed and adopted a 3-year strategic plan.
- Maintained efficient and highly trained public safety staff, including receiving training in crisis intervention techniques and tactical communication skills; conducted periodic training on response to quality of life issues including noise, party, and nuisance issues; continued refinement of information and criminal intelligence sharing with other law enforcement agencies.
- Provided visible and valuable public safety services, including community forums and workshops; established closer working relationships with business and faith communities; participated in junior and senior high school educational forums on topics such as drug/alcohol abuse and bullying; re-established Citizen Academy; continued to nurture volunteer program.
- Implemented a new automated parking and permitting enforcement system.
- Continued planning for the replacement of the City-wide radio system in FY17/18 due to manufacturer end-of-product, life-cycle maintenance and support.



- Worked with DJUSD, Yolo County DA and the Yolo County Probation to expand neighborhood court and the youth diversion program to use restorative practices.
- Collaborated with DJUSD and UC Davis on drug/alcohol abuse prevention programs and mental health/wellness programs.

# Goals for 2018

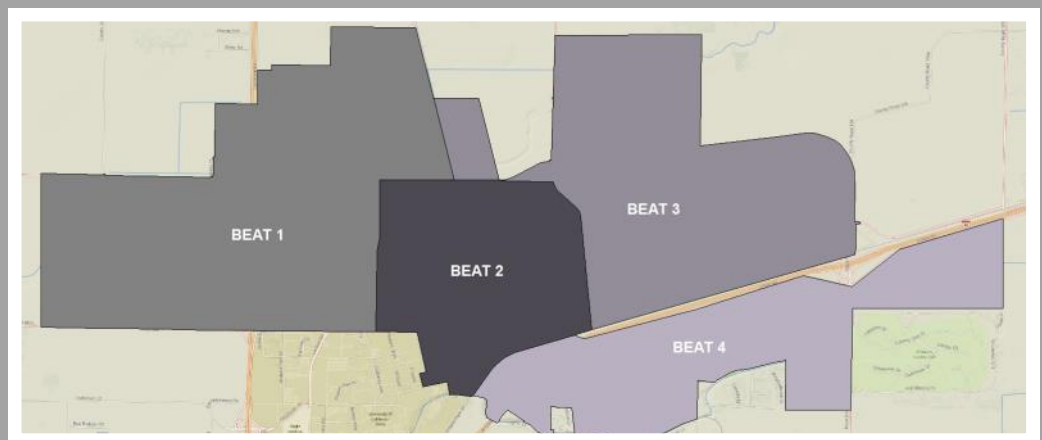
- Maintain positive community relations and create partnerships by interacting with members of our community to ensure that we are able to come together and work as a team to find solutions to ongoing and rising social and crime problems within our community.
- Reduce crime in Davis by purposefully looking for every opportunity to prevent it before it occurs. Recognizing that crime prevention is a shared responsibility, we will focus our efforts on building community partnerships aimed at preventing and reducing crime involving at-risk populations.
- Improve safety throughout our transportation network, which includes our streets, sidewalks, parking facilities, alleys, bike paths, and greenbelts, by focusing our efforts on correcting those behaviors and/or conditions that lead to collisions and/or personal injury.
- Continue to train our employees with the knowledge and skill needed to lead the Police Department and safeguard the community.
- Provide a safe workplace and promote health and wellness programs aimed at increasing physical and mental well-being.
- Have active and engaged employees, reduce on-the-job injuries and ensure a healthy and sustainable work-force to allow the Department to provide the best possible service to the public.



# DEPARTMENT OVERVIEW

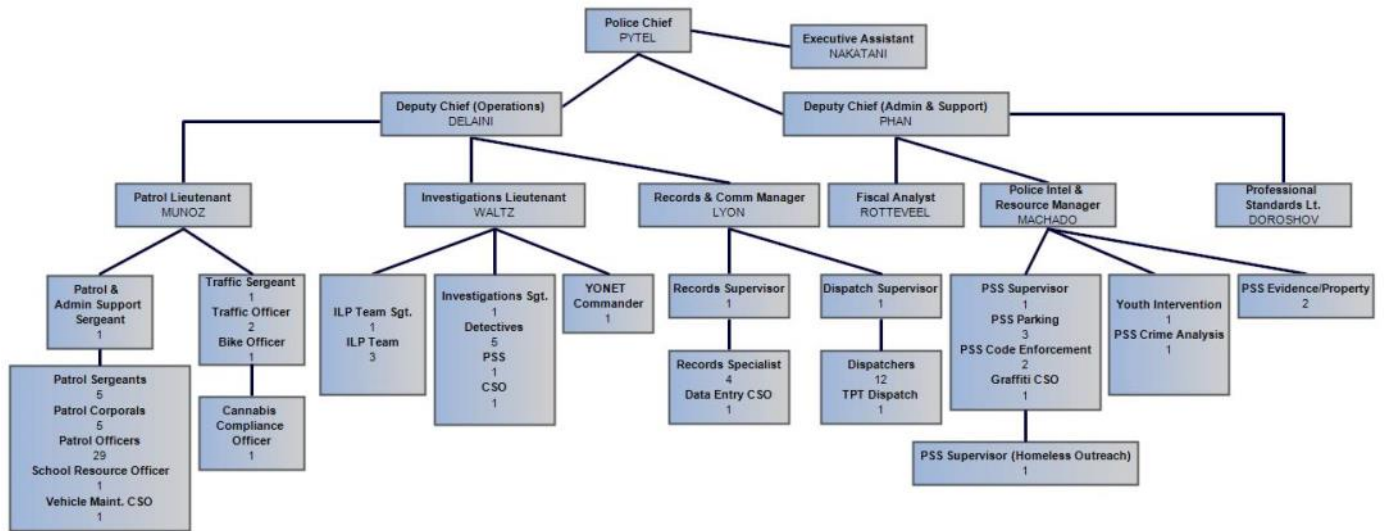
The Davis Police Department is proud to serve all those who live, work, and visit our city. We provide law enforcement services to a diverse community of over 68,000 residents and students attending UC Davis. To accomplish this mission, we rely on our authorized strength of 95 full time employees (61 sworn, 34 civilian) and 40 volunteers.

To maximize resources and ensure all 10.5 square miles of Davis are patrolled, the city is divided into four patrol beats: Beat 1 (West Davis), Beat 2 (Central/Downtown Davis), Beat 3 (East Davis), and Beat 4 (South Davis). The current beat structure has evolved over time to reflect the city's growth and patrol staffing.



**DPD PATROL BEATS**

# Organizational Chart



In 2017, Davis PD’s organizational chart changed to include the addition of a new position — a Homeless Outreach Coordinator (PSS Supervisor). The coordinator position was created to provide direct outreach to persons experiencing homelessness, connect this population to available resources, and to identify gaps in social services. In just a few short months these outreach efforts have already resulted in cases involving the reunification of families, permanent housing, and increased access to medical care.

While the Homeless Outreach Coordinator was the only new position added to the organization this year, the PD moved existing positions into new ones which included the following:

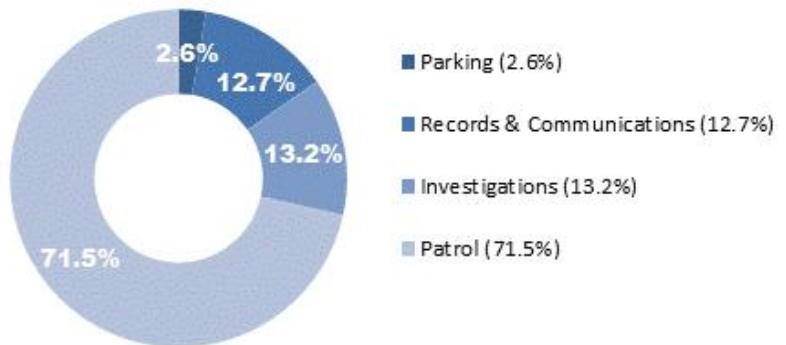
- Creation of a Cannabis Compliance Officer
- Creation of a Patrol & Admin Support Sergeant
- Creation of additional Property & Evidence PSS
- Creation of additional Code Enforcement PSS

# Budget

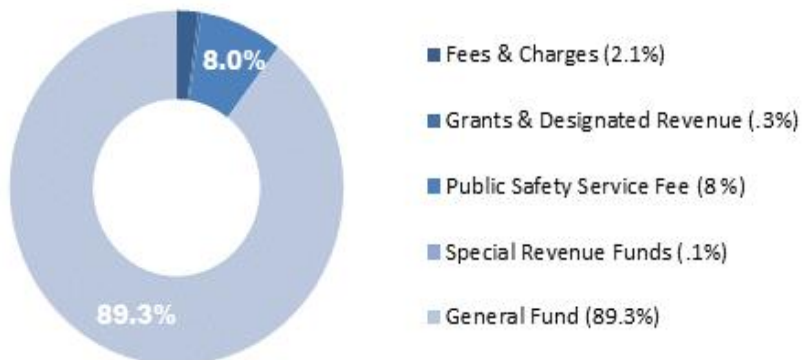
The Davis Police Department operates on a budget of approximately \$19 million dollars. This equates to roughly 29.4% of the City's General Fund. Over 83% of the PD's budget is spent on salaries and benefits. The remaining 17% is allocated to operations and maintenance, interdepartmental charges and capital outlay.



## Expenses by Division



## Funding Sources



# Service Statistics

## DISPATCH

**72,451**

*total incoming calls*

**14,086**

*9-1-1 calls received*

**42,339**

*business and internal lines incoming calls*

## EVIDENCE

**4,580**

*items booked into evidence*

**300**

*items released from safekeeping*

**150**

*items sent to auction*

## RECORDS

**3,749**

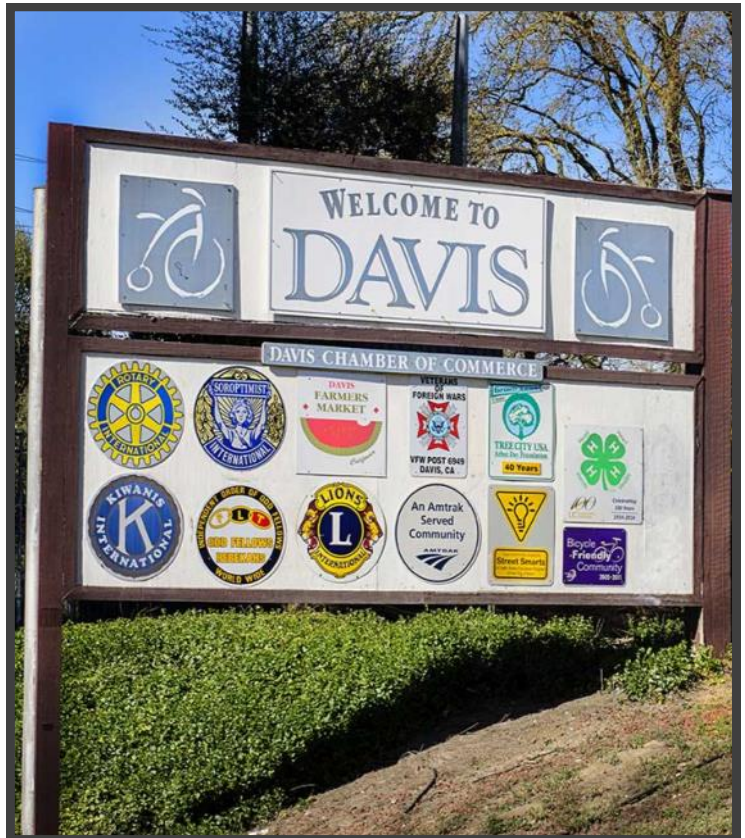
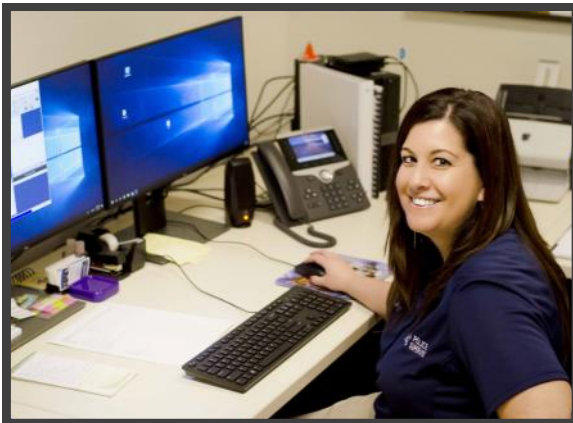
*citations processed*

**5,505**

*reports processed*

**3,292**

*incoming phone calls*



# CRIME TRENDS

During the course of 2017, Davis experienced overall decreases in violent crime AND property crime. In fact, with the exception of 2014, Davis has continued to experience a steady decline in violent and property crime each year since 2013.

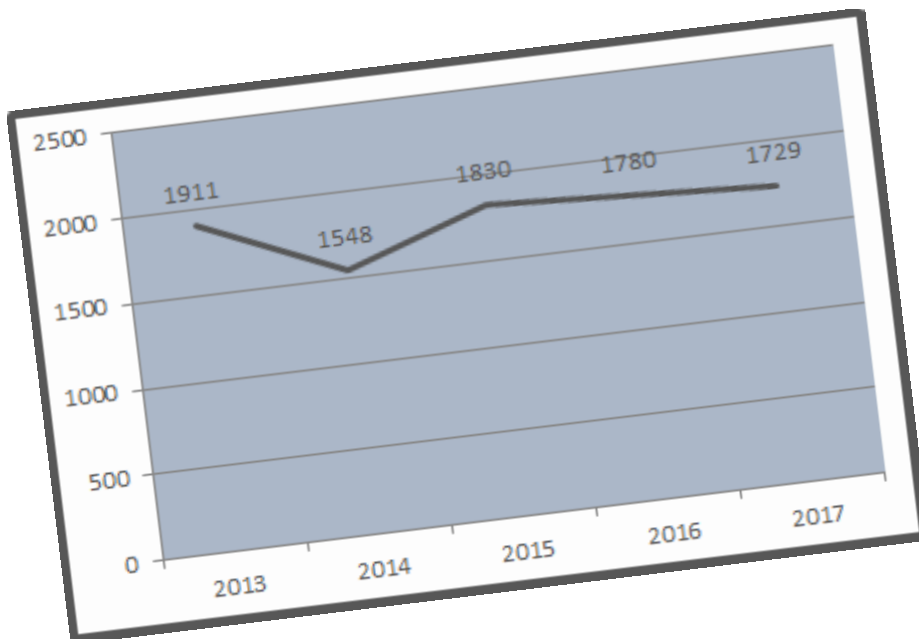
Davis, like most other jurisdictions, tracks these major crimes using the FBI Uniform Crime Reporting (UCR) program. For purposes of UCR reporting, violent crime includes: homicide, rape, robbery, and aggravated assault. Property crime includes: burglary, larceny, auto theft, and arson.

A variety of factors affect crime in Davis, to include changes in local legislation, seasonal population increases, an increase in substance abuse and a growing transient population.



# Part I Crime Statistics

	2013	2014	2015	2016	2017
Homicide	3	0	2	0	1
Rape	31	26	18	26	18
Robbery	21	25	40	31	35
Aggravated Assault	51	33	38	49	43
<b>Violent Crime</b>	<b>106</b>	<b>84</b>	<b>98</b>	<b>106</b>	<b>97</b>
Burglary	557	277	281	267	272
Larceny	1,152	1,080	1,338	1,290	1,226
Motor Vehicle Theft	87	98	104	110	126
Arson	9	9	9	7	8
<b>Property Crime</b>	<b>1,805</b>	<b>1,464</b>	<b>1,732</b>	<b>1,674</b>	<b>1,632</b>
	<b>1,911</b>	<b>1,548</b>	<b>1,830</b>	<b>1,780</b>	<b>1,729</b>



In 2017, Davis experienced a 3% reduction in Part I crimes compared to 2016. A majority of this reduction is attributable to the decreases observed in reported rapes (↓31%) and larcenies (↓5%). Areas of notable increase this year were robbery, burglary, and motor vehicle theft.

Fact: 30% of the reported robberies in 2017 involved a firearm.

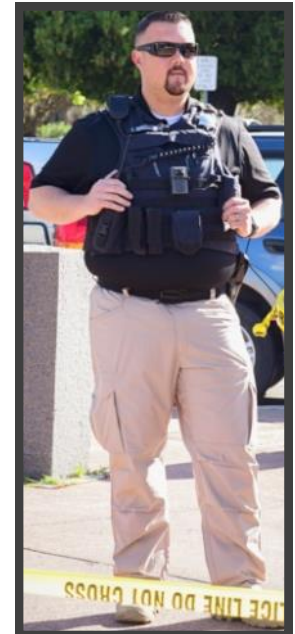
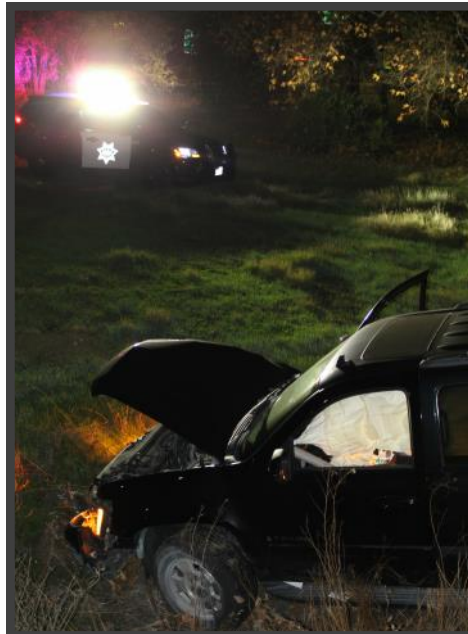


# Part II Crime Statistics

Crime Type	2016	2017
Simple Assault	166	147
Shoplifting	92	80
Identity Theft	177	127
Stolen Property	40	40
Indecent Exposure	6	17
Drug Offenses	245	236
Domestic Violence	303	125
DUI	143	97
Drunk in Public	217	218
Runaway	13	13
Stolen Bikes	488	404
<b>Total</b>	<b>1,890</b>	<b>1,504</b>



Part II crimes are tracked to include, in part, the categories listed above and can vary between agencies. While it appears that part II crimes have decreased over the last year, a change to our domestic violence reporting accounts for a large portion of the decrease. Additionally, there were notable decreases in bike thefts, DUI arrests, and ID thefts.



# DIVISIONS & PROGRAMS

Patrol

Investigations

Crime Analysis

Code Enforcement

Parking

Dispatch

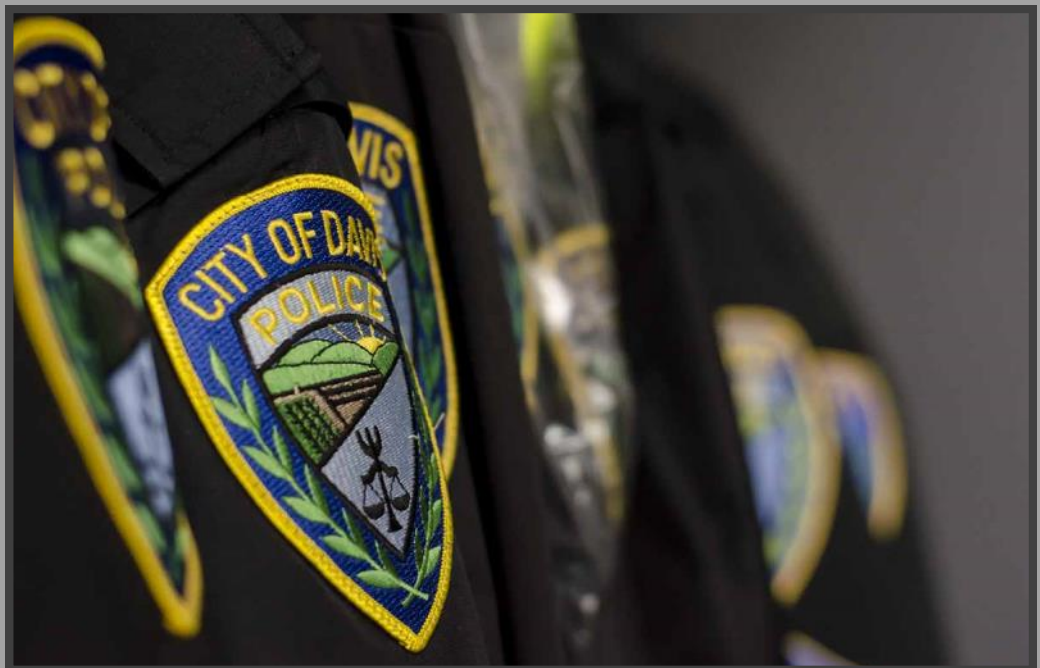
Records

Traffic

Youth Services/Restorative Justice

School Resource Officer

Homeless Outreach



# Patrol Unit

The Patrol Unit is the most visible unit of the PD and the heartbeat of the organization. Currently comprised of 34 Officers, 5 Corporals and 6 Sergeants, the Patrol Unit is divided into 5 shifts: Days Blue, Days Gold, Nights Blue, Nights Gold, and Swings. Each team is typically staffed with 4 Officers, 1 Corporal and 1 Sergeant.



Patrol is responsible for responding to calls for service and emergencies, providing proactive enforcement against criminal activity, traffic enforcement, and creating connections within the community in furtherance and support of our community oriented policing philosophy.



## Patrol Statistics

**Arrests: 733**

**Traffic Stops: 4,951**

**Calls for Service: 46,006**

**Reports Taken: 4,838**

**Citations Issued: 3,749**

**Warrants Served: 582**



# Investigations Unit



Detectives handle major criminal investigations of all types involving adult and juvenile offenders as well as missing persons of all ages. Davis PD's Investigations Unit consists of 1 Lieutenant, 1 Sergeant, 5 Detectives and 1 Police Service Specialist.

In 2017, Investigations triaged 299 cases, 30% of which were suspended at or shortly after intake. Of the remaining cases, 14 were cleared by arrest and 30 were sent to the DA.

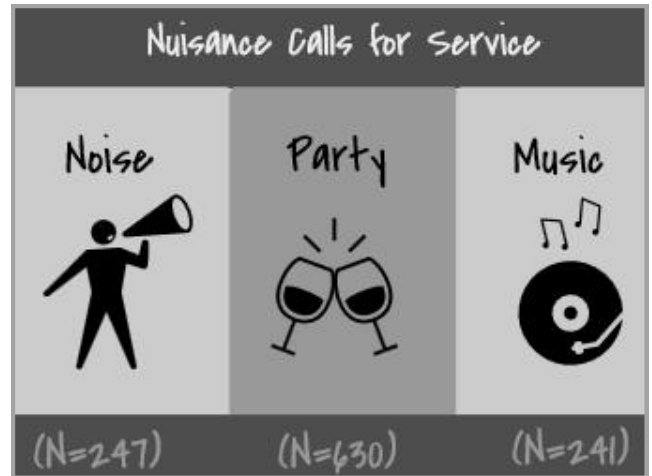
# Crime Analysis

Often referred to as the “information hub” of the department, Crime Analysis provides support to each area of the PD by disseminating information/intelligence related to ongoing crime series, emerging trends, “hot spot” crime locations and offenders.

Crime Analysis helps our officers “*work smarter, not harder*” and is a force multiplier through its support and management of Intelligence Led Policing (ILP). The Crime Analysis Unit is currently comprised of 1 PSS with oversight by the Intelligence & Resources Manager.



# Code Enforcement



The Code Enforcement Unit is currently comprised of 1 PSS and 1 Supervisor. In addition to noise, party and music complaints, the Code Enforcement Unit triages a variety of calls for service but the most common include:

- Uncontrolled grass or weeds
- Cars parked on the lawn or other unimproved surface; Inoperable vehicles
- Garbage /trash around property
- Loud noises from parties (to include all noise calls: barking dogs, loud music)

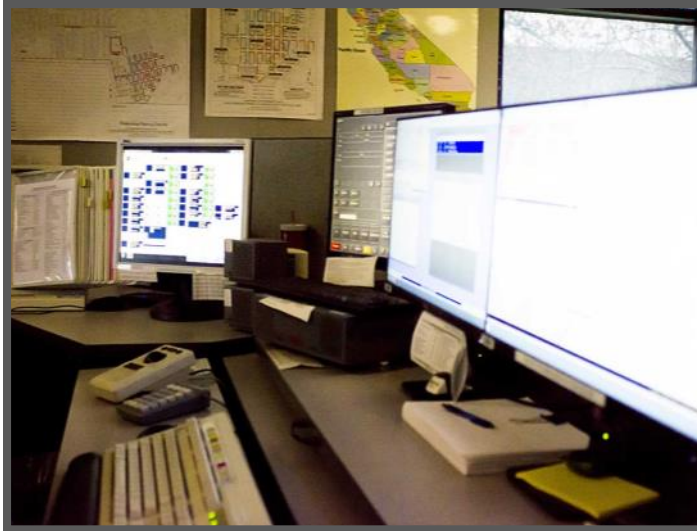
As demonstrated by the numbers above, the PD received over 1,000 calls for service for nuisance-noise issues in 2017, many of which were forwarded to Code Enforcement for review.

# Parking

The Parking Unit is staffed with 3 full time PSSs and 1 Supervisor. In 2017, the unit issued a total of **6,708** parking citations. Enforcement, particularly in a university community, is of critical importance to persons who maintain their primary residence near UCD and to the business community who want to preserve parking for their patrons. The Parking Unit ensures compliance to help mitigate these concerns.



# Dispatch



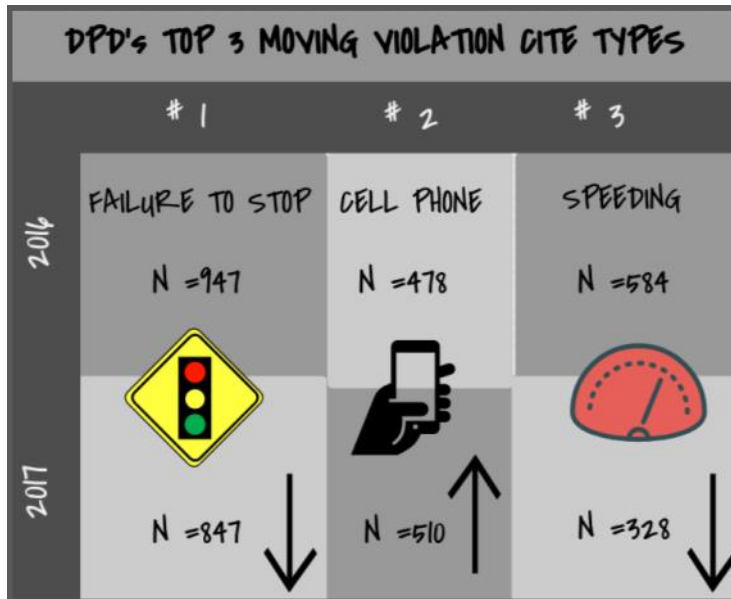
Often referred to as “the true first responders”, our Dispatch Unit is comprised of 12 full-time employees (three of whom were hired in 2017!) and one part-time employee. DPD’s Dispatch Center is open for business 24 hours a day, 7 days a week, 365 days a year. Dispatch is responsible for all radio communications for both PD and Fire responding to emergency, non-emergency and routing radio traffic. They also coordinate communications with allied agencies within Yolo, Solano, and Sacramento agencies when aid is requested.

# Records

DPD’s Records Unit is currently staffed with 3 full-time Records Specialists, 1 part-time CSO and 1 Records Supervisor. Specialists are responsible for answering non-emergency telephone calls, assisting the public at the front counter, reviewing and disseminating reports to the public and outside law enforcement agencies and preparing arrest reports for the DA. Additionally, the Specialists data enter and route all traffic and criminal cites, process warrants issued by the court and complete background checks for outside agencies. The Records Division helps the department run smoothly and is a critical component to our ability to serve the community.



# Traffic Unit



Davis PD's Traffic Unit consists of 1 Corporal and 2 Motor Officers. Together, this team is charged with maintaining safe roadways, sidewalks, bike paths and greenbelts in the city of Davis. To achieve this, the Traffic Division conducts educational programs that are presented, in collaboration with local bicycle clubs, to elementary school aged children.

A few of the goals the unit has worked on this year have included:

- Selected and trained a six member major investigation collision team (MAIT).
- Establish a quarterly report to identify the worst 20% of city roadway segments with regard to DUI arrests, traffic collisions and citations for purposes of directed enforcement.
- Conducted student/community outreach in the Fall on: bike safety and bike laws.



Number of Collisions			
2014	2015	2016	2017
254	275	345	368

# Youth Services

The Davis Police Department's Youth Services Division is staffed by one Youth Intervention Specialist who manages the following programs: Juvenile Diversion, Juvenile Restorative Justice, Truancy Reduction and Parent Project, parenting classes.

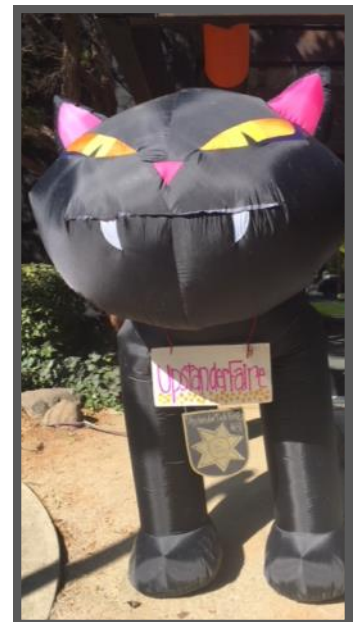
The juvenile diversion program is an informal process where first time juvenile offenders who are arrested for non-violent crimes, are diverted from the regular judicial process. Instead, juveniles voluntarily agree to have their case handled informationally through the Davis Police Department instead of going to probation and/or court. The goal of the program is for the juvenile to improve decision-making skills through behavior modification, education and support.

If the juvenile successfully completes the diversion program, the case is dismissed with no formal proceedings needed. If the juvenile fails, the case is forwarded to the probation department for formal disposition.

The new Davis PD/YCRC Juvenile Restorative Program has been up and running now for one year! Restorative Justice is an approach to justice that focuses on the needs of the victims and the offenders as well as the involved community. Officers either arrest (citation) or make a written referral (non-arrest) to YIS for review. Each case is reviewed and if the case qualifies for diversion or RJ process, the YIS notifies the families and schedules a preliminary meeting to explain the two choices for disposition of the juvenile arrest. Both processes are voluntary. If juvenile and parent request formal proceedings, the case is then forwarded to juvenile court. If RJ is chosen, parents and juveniles must sign a release of confidentiality and the case is forwarded to the YCRC case manager who contacts families and takes the case from pre-conference to final conference with agreements documented. The case is returned to DPD and YIS follows up with families on agreements to ensure they are fulfilled. The case is closed when all agreements are satisfied.

In addition to meeting with juveniles on diversion, the YIS fields calls and meets with parents who are struggling with adolescent issues such as drug/alcohol use, negative behaviors in the home, parenting issues, truancy and other family crises.

YIS Petersen took part in a number of outreach events in 2017, to include: the Phoenix Coalition's Upstander anti-bullying Carnival, a Juvenile Restorative Justice community panel discussion, Pack the Patrol Car and Adopt a Family!



# School Resource Officer



Although SRO Derek Carlson works with all schools within the Davis Unified School District, his primary focus is working at the secondary school campuses. He also assists in investigations at Holmes, Harper, Emerson and DaVinci Junior High schools. SRO Carlson also provides assistance in truancy outreach.

During the 2017 school year, SRO Carlson has focused on school safety in general including social media safety. SRO Carlson has provided trainings to 250+ students at Holmes Junior High and has presented to the Phoenix Coalition on anti-bullying. He has also presented a school safety presentation to Davis High School faculty.

SRO Carlson works with the DJUSD Safety Coordinator and is part of the DPD/DJUSD Crisis Team to identify and work with students in crisis.

# Homeless Outreach

In August 2017, DPD hired its first Homeless Outreach Coordinator, Ryan Collins. The position fills a cross-sectional role that incorporates street-level direct client services and systems-level efforts to improve our community's response to issues of homelessness.

On any given day, Ryan can be found assessing clients at various encampments throughout Davis and collaborating with Code Enforcement to ensure the safety/cleanliness of said encampments.

Ryan works together with our sister agencies in Yolo County and at the county-level to ensure the most comprehensive, reasonable approach to dealing with the housing, medical needs and other barriers his clients face on a daily basis.



# OUTREACH EVENTS



# Neighbor's Night Out



Davis Neighbors' Night Out is a celebration of our community. The event is an informal opportunity for neighborhoods to increase familiarity and communication among neighbors by way of a block party. The event was initiated to encourage neighbors to get to know one another. We believe connected neighborhoods make safe neighborhoods. Many participants have stated they have lived in a neighborhood for years and continue to meet new people at each DNNO event. On average, DNNO usually results in about 120 block parties throughout the City. In 2017, DPD visited between 20 to 30 of them!

# Coffee with a Cop

DPD is on a mission to improve trust and build relationships — one cup of coffee at a time! Coffee with a Cop events take place at local restaurants. Community residents can sit down with our officers and ask questions or share what's on their mind. In a short time, citizens and police officers get to know each other and discover mutual goals for the communities in which they live and serve.

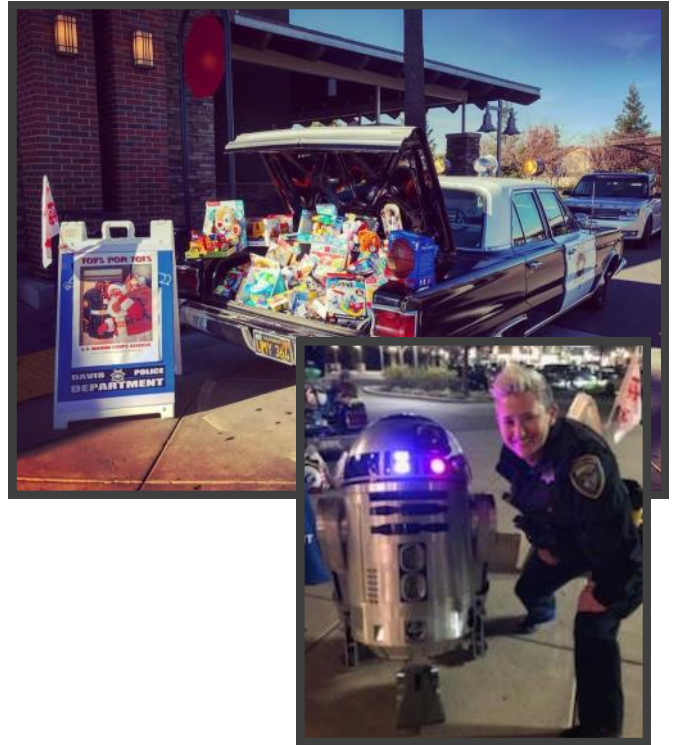
In 2017, DPD held events at several local coffee shops and restaurants, including: Starbucks, Cloud Forest Café, Peets and Konditerai.



# Toys for Tots

The mission of the USMC Reserve “Toys for Tots” program is to collect new, unwrapped toys during October, November and December each year and distribute those toys as Christmas gifts to less fortunate children in the community in which the campaign is conducted.

DPD has been honored to collaborate with USMC for the larger “Toys for Tots” event with our Pack the Patrol Car event. All toys and gifts donated stayed inside of Yolo County and went to help local kids in need. Our large annual event this year was held at Target and included visits from Santa, the Davis High School Band and R2D2!



# Breakfast with a Cop

In 2017, DPD launched a new program at our local elementary schools called “Breakfast with a Cop”. In an effort to teach children that police officers are helpers, we devote one morning a month at various schools during drop off time. We offer donuts to the students, and a coffee to the parents. Officers use this time to quiz kids on bike safety, hand out Jr Officer badges and teach kids what the Police Department can do for them if they should ever experience an emergency.



# WHY I WEAR THE BADGE

"#WhyIWearTheBadge" is a campaign designed to highlight the diversity and commitment of law enforcement. The badge is a symbol of *courage, strength, and integrity*. With the display of the badge comes great responsibility. So why do hundreds of thousands of men and women wear the badge each day? Here's a selection from your very own at DPD!



*"Growing up I always wanted a job where I could make a difference in the lives of others. I also wanted a physically demanding job that would help keep me fit."*  
Briesenick #40

*"I believe public service is the cornerstone of a thriving community — I always wanted to be a part of that."* Yu #83



*"As a female, I wanted to help protect other women and also show women that we can protect and serve our communities."* Hatcher #220

# AWARDS

*...thank you for your service*

## *Officer of the Year*



The Officer of the Year is traditionally selected amongst those officers who demonstrate exceptional performance throughout the awarded year and exemplify or support the Department's policing efforts. Officer Torres has demonstrated such exceptional performance and was selected by his peers as the Officer of the Year for 2017.

His peers have described the work performance of Officer Torres as "hard working, selfless, responsive, dedicated and passionate".

In addition to his regular duties, Officer Torres serves as an invaluable member of the Department's Evidence Response Team. In this capacity, Officer Torres has responded to numerous callouts where he has meticulously processed the evidence that was uncovered. These scenes have ranged in size and complexity.

During 2017, one of Officer Torres's supervisors commented that he had never heard Officer Torres say no to anyone. This supervisor further commented that Officer Torres always answers up for any call for service where he feels his expertise could help. Officer Torres is quick to respond to calls involving crime scenes in need of processing, officers needing assistance with someone who only speaks Spanish, as well as any cases where it seems the presence of an additional officer might help. Officer Torres demonstrated his dedication to the Department's mission, not only in the service he provided responding to calls for service but by also volunteering in community outreach programs.

When we are evaluating a candidate for Officer of the Year, we as an organization look towards officers who not only represents themselves' well but who also assists in placing the organization in a positive light. Officer Torres has always been this type of officer and is someone who can be counted upon to assist anyone in need.

Officer Torres maintains a positive attitude that is infectious to everyone around him. He has worked hard to develop himself as a true peace officer and, in doing so, has the respect of his fellow officers. It is for these reasons that Officer Alex Torres is well deserving of the honor of being selected as the 2017 Officer of the Year.

# AWARDS

*...thank you for your service*

## *Dispatcher of the Year*



The Dispatcher of the year Award is traditionally awarded to those Public Safety Dispatchers who demonstrate exceptional performance throughout the awarded year and exemplify the Department's customer service philosophy. Public Safety Dispatcher Tiffany Smith has demonstrated that philosophy this past year, and has been selected by her peers as the Public Safety Dispatcher of the Year, for 2017.

Tiffany is an excellent team player who has established solid working relationships with her fellow dispatchers.

Tiffany willingly takes overtime shifts when they become available, many times planning with her co-workers to ensure that the shifts are covered. Additionally, with two dispatchers in training and one on the way, the responsibility of training was added to all dispatchers. Tiffany stepped up to the plate and made sure to ready herself for the task by going through the training materials, asking questions, noting updates and suggesting edits and additions. She is not afraid to ask for help interpreting policy and procedure and is willing to try different training tactics to better serve the trainee.

On June 6, 2017, Tiffany received a call from a citizen who stated he had a shotgun and was going to kill himself. The subject was very direct and told Tiffany where responders would be able to find his body and that a note and ID would be in his wallet. Knowing that these are the types of calls that often do not have a good outcome, Tiffany was able to remain calm and attentive as she assisted in the coordination of a multi-agency response to search for the individual.

On November 28, 2017, Tiffany received a call from an employee at Wells Fargo reporting a robbery had just occurred. Tiffany was able to handle the 911 call with multiple employees on the line and get a detailed suspect description and direction of travel while dispatching officers at the same time. This is an excellent example of the multitasking that is required of dispatchers on a regular basis and Tiffany's performance was exceptional.

Tiffany always contributes during unit meetings, with suggestions, viewpoints, and ideas, that benefit the unit and her peers, and participates in dialogue that may shape future procedures for the unit. Tiffany is a great choice for Public Safety Dispatcher of the Year.

# AWARDS

*...thank you for your service*

**Medal of Valor**

Officer Lee Hatfield

**Lifesaving Ribbon**

Sergeant Dan Powell

**Police Star**

Officer Matthew Franti  
Sergeant Daniel Powell

**Bill D. Bartholomew Community Policing Ribbon**

Detective Kimberly Walker  
Officer Mike Yu  
Detective Janell Bestpitch  
PSS Amy Juarez  
PSS Kellie Vitaich  
PSS Supervisor Michele Sharitz

**Unit Citation**

Detective Janell Bestpitch  
Detective Edward Ellsworth  
Detective Joshua Helton  
Detective Kimberly Walker  
SAFE Team  
Investigations Unit

**Meritorious Achievement Ribbon**

Officer Dan LaFond

**Vic Mentink Distinguished Career Medal**

Lieutenant Paul Doroshov



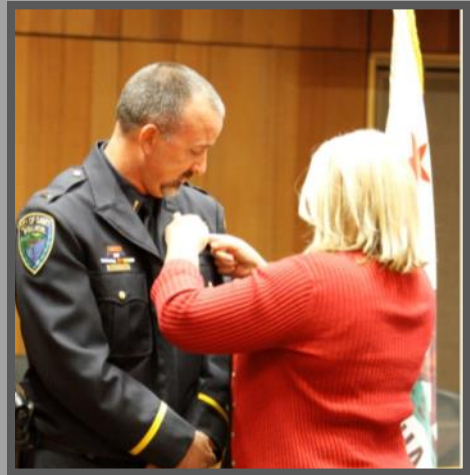
# PROMOTIONS

*... you did it!*

**Promotion of Lieutenant**  
Lieutenant Michael Munoz

**Promotion of Sergeant**  
Sergeant Eric Labbe

**Promotion of Corporal**  
Corporal Arturo Camacho  
Corporal Michael Nash



# NEW TO DPD

*...welcome to the family*



Police Officer Morgan Hatcher  
Police Officer Lyssa Gomez  
Police Officer David Dudley  
Police Services Supervisor Ryan Collins  
Police Services Specialist Linda Schwend  
Public Safety Dispatcher Nicholas Burke  
Public Safety Dispatcher Ramona Mayorga  
Public Safety Dispatcher Kristin Trammell  
Police Records Specialist Rebeca Espinoza

