

DAVIS POLICE DEPARTMENT

SERVICE

COMMITMENT

COMMUNITY

Police Officer Lateral/Academy Graduate

SALARY: \$35.39 - \$45.17 Hourly \$2,831.08 - \$3,613.25 Biweekly
\$6,134.01 - \$7,828.70 Monthly \$73,608.08 - \$93,944.45 Annually

POSITION:

Perform law enforcement and crime prevention work; control traffic flow and enforce state and local traffic regulations; perform investigative work; participate in and provide support and assistance to special department crime prevention and enforcement programs; and perform a variety of technical law enforcement tasks.

BENEFITS:

CalPERS Retirement

- Safety – Classic 3% @ 50
- Safety – New 2.7% @ 57

Flexible Cafeteria Medical Benefits Plan (medical, dental, and vision) or a Cash-in-Lieu benefit up to \$500 cash back.

- \$30,000 City paid Life insurance plus AD&D
- Long-term disability insurance

Retiree Medical - amount equal to the Medicare Supplemented/Managed Medicare monthly rate based on the CalPERS Kaiser Bay Area rate for employee plus one (1) dependent based on status.

ADDITIONAL INCENTIVES: (Above Base Pay)

Special Assignments with incentive pay:

- Investigations – up to 5%
- Motorcycle Duty – 5% while riding
- Trainer/Instructor pay – 10% while training
- SWAT/EOD/HNT – up to 5%
- Bilingual Pay up to \$200 per month

Education/Certificate Incentive Pay:

- POST Intermediate – 3%
- POST Advanced – 3%
- POST Supervisory or ICI – 3%
- BA Degree – 2.5%

Step 6 Police Officer – qualification based on education, training and collateral assignments.

Longevity Pay up to 12.5% (all sworn service, regardless of agency):

- After five (5) years– 2.5 % increase above base salary
- After ten (10) years– 2.5% increase above base salary
- After fifteen (15) years– 2.5% increase above base salary
- After twenty (20) years– 2.5% increase above base salary
- After twenty-five (25) years– 2.5 % increase above base salary

Initial uniforms and safety equipment provided. Annual Uniform Allowance of \$1,500.

Vacation Accruals based on all sworn service, regardless of agency.

Work Schedules: 4/10 and 3/12

Specialty/Collateral Assignments: Bicycle, K-9, Investigations, Motors, MAIT, County Crime Task Force, Cannabis Enforcement, SRO, FTO, SWAT, EOD, HNT, Intelligence/COPSS Team, Arson Investigator, Public Relations Team, Recruiter, Special Needs Assessment Team, and Evidence Response Team.

For more information on benefits and qualifications, or to view the Davis Police Department's MOU, please visit the city's webpage at www.cityofdavis.org.