

City Manager's Office

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June 30, 2007

Herein is presented the City's Adopted Budget for fiscal year 2007/2008. This document presents a spending plan for the coming fiscal year that results in a balanced budget and, I believe, continues to advance the City Council's goal of long-term "fiscal stability." It is notable that the City's budget has evolved to have very little reliance on development-oriented revenue. This is a significant shift from past years and buffers the City from some of the fiscal challenges currently facing many jurisdictions in the Sacramento region.

This budget includes several adjustments to the baseline budget that are designed to reconcile identified deficits in our budget model with actual results that have yielded annual budget surpluses. In addition, this budget continues to lessen the City's reliance on one-time funding for ongoing annual operations, consistent with the reserve policy adopted by the Council last year. These elements support my primary goal of remaining fiscally prudent while ensuring that available City resources are truly focused on the provision of services and meeting the needs of our community.

While this budget clearly does not address all of the City's unmet funding needs, it does include a limited amount of items for supplemental funding to address existing commitments as well as selected individual priority needs. However, as the majority of the new funding recommendations included in this budget are limited to one-time expenditures, I believe that this budget presents a prudent spending plan - given our limited fiscal resources - while attempting to provide some modest budgetary flexibility to address one-time needs in the coming year.

The All Funds Adopted Budget for FY2007/08 totals \$166,252,103 representing an increase of \$50.35 million (30.3%) over the FY2006/07 Adopted Budget. Included in the FY2007/08 Adopted budget are allocations totaling \$34.1 million related to paying off two outstanding bond issues as well as \$15.0 million for costs associated with the design phase of the Wastewater Treatment Plant upgrade. The Adopted General Fund budget for FY2007/08 is \$39,663,963 reflecting an increase of \$1.97 million (5.0%) over the FY 2006/07 Adopted Budget. This increase is attributable primarily to increased personnel costs (salaries and benefits) consistent with applicable labor agreements.

The Adopted Budget maintains the year-end General Fund reserve at a projected level of \$ 7.5 million or 19.5% of General Fund revenues. While this reserve level exceeds the current 15% City Council reserve policy by \$1,740,000, a set aside of up to \$1.4 million is established for a capital project reserve (pending formal bids on selected major capital projects) and an additional \$300,000 to assist in funding pending recommendations related to public safety staffing needs.

The adopted budget maintains current service and staffing levels across all program areas, and provides limited additional funding, including proposals that increase overall staffing by 3.0 positions.

The budget includes a budget-balancing plan to address a projected remaining General Fund deficit of \$1.55 million, an additional \$500,000 shortfall in the City's transportation programs, and a \$594,000 shortfall in our building permit fund. The General Fund balancing plan relies on proposals to increase the "salary savings" target from \$750,000 to \$1,000,000 (representing 3.5% of personnel costs) as well as an additional \$750,000 in projected savings in non-personnel expenditure categories. The General Fund revenue estimates have also been adjusted by \$250,000 to reflect historically conservative estimates for departmental (fee-based) revenues. In addition, a recovery of indirect costs from the Redevelopment Agency in the amount of \$250,000 is included.

Several recommendations are approved in this budget that allocate an estimated \$2.9 million in excess General Fund resources anticipated to be available at the end of the current fiscal year. These include a recommendation to apply \$201,376 of this excess fund balance to help bridge the FY2007/08 budget deficit, funding for selected one-time expenditures totaling \$50,000, allocations totaling \$582,221 in support of the capital improvement program needs and supplemental allocations of \$100,000 each for Transportation, Facility Replacement needs as well as 'start-up' funding for the City's emerging Sustainable Community initiatives aimed at addressing Global Warming.

The balancing measures approved in this budget, along with the modest funding recommendations which require recurring funding, results in out-year General Fund operating budget shortfalls ranging from \$200,000 to \$350,000. This represents a significant improvement in our overall General Fund budget forecast, and, I would note, that the forecast does not yet reflect the impact of new commercial/retail development scheduled to come on line sometime in late FY2007/08 or early FY2008/09.

Despite our efforts to provide additional funding flexibility, the Adopted Budget nonetheless includes a partial listing of recurring needs, totaling \$5.81 million, which exceed our capacity to address in the current budget framework. We are currently in the process of evaluating these needs as well as potential funding strategies and have begun the process of engaging the community in an effort to develop a long-term financial plan to meet the growing needs of the community. This process may result in the development of one or more tax measures to present to the citizens over the next 2-3 years. Any recommendations that may emerge to address these needs must be considered with the fact that ongoing funding of our current services relies upon renewal and/or extension of our ½ cent sales tax (Measure P) and our Parks Maintenance Tax (Measure G), which require re-approval by the voters in 2010 and 2012, respectively.

Among the needs not provided for in the current budget and which require consideration in the long-term financial planning of the City include:

- Staffing of a Fourth Fire Station
- Appropriate or desired Police staffing levels
- Adequate funding to maintain current (or alternative) street and roadway conditions
- Replacement costs for City infrastructure, including facilities, parks, and roadways
- Costs associated with opening a new pool complex in South Davis
- Requirements for pre-funding of retiree health benefits

Continuing Challenges and Opportunities

City staff continues to work diligently to refine the multi-year budget framework in support of the Council's goal of long-term fiscal stability. This budget reflects the significant progress made to-date

in this regard. In fact, this budget relies on only \$201,000 in excess General Fund reserves to balance the operating budget, which is nearly \$500,000 below what was anticipated at this time last year. As we continue to work together to address our budget challenges, it is important that the larger community be informed and involved – particularly with regards to evaluation of potential revenue enhancement proposals.

As we look to the future, I remain committed to undertaking a fresh review of city departments and programs with an eye towards identifying both needs as well as opportunities. I believe that over time, it may be appropriate to make adjustments, as needed, to respond to new and changing priorities. One of my goals remains to identify areas where additional budget flexibility might be obtained through more effective use of current resources. Getting to a true balanced budget is an important step towards gaining that flexibility; we are now approaching that point.

Staff looks forward to working with the City Council, Commissions, and the larger community to ensure that the City of Davis can continue to provide quality programs and services and address emerging needs.

Respectfully,

A handwritten signature in black ink that reads "Bill Emlen". The signature is written in a cursive, flowing style.

Bill Emlen
City Manager

FY2007/08 Adopted Budget Highlights*Refinement of Baseline Budget Model*

- The FY2007/08 Budget reflects a number of additional refinements to the baseline budget model based on ongoing analysis of past budget results. These refinements are being made in an effort to more accurately reflect spending needs, available resources and provide added budget flexibility in meeting priority needs:
 - Baseline revenue forecasts have been refined in an effort to be less conservative than in past years; revenue growth assumptions are being more closely tied to recent trends as well as ongoing efforts to enhance collection and compliance.
 - The revenue forecast also reflects continued efforts to increase the level of cost-recovery for fee-supported programs, specifically in the area of recreation programs, facility rentals and building inspections.
 - Baseline expenditures have been updated to reflect current internal service cost allocations, indirect cost recovery as well as corrections for changes in baseline service levels and debt service schedules.
 - Salary savings projections have been increased from \$750,000 to \$1,000,000, representing a target savings level of 3.5% across all General Fund departments. This level of savings is intended to reflect normal vacancy rates due to turn-over and attrition of personnel.
 - For the first time, this year's Budget includes an additional \$750,000 in baseline expenditure adjustments representing projected savings in non-personnel expenditure categories. This targeted savings level represents roughly 2% of non-personnel General Fund budget and is consistent with average historical savings realized over the past three years.

FY2007/08 Budget-Balancing Plan

The FY2007/08 Adopted Budget is balanced through a series of proposals consistent with the Multi-Year Budget Framework. This budget continues to reduce the structural deficit, decreases reliance on one-time funding and provides a small increment of added resources to address priority spending needs.

**FY 2007/08 FINAL BUDGET
Balancing Framework**

	General Fund	Transportation	Building Fund	Other Funds
07/08 Revenues	37,990,982		1,788,992	
07/08 Expenditures	(40,287,451)		(2,383,023)	
	(2,296,469)	(500,000)	(594,031)	
Salary Discount (06/07)	750,000		-	
Subtotal Operating Deficits	(1,546,469)	(500,000)	(594,031)	
<u>Proposed Adjustments</u>				
Salary Savings	250,000		178,000	
Non - Personnel Adjustments	750,000			
Revenue Adjustment	250,000			
Bldg Fee Increases			171,468	
RDA Indirect Cost Recovery	250,000			
	1,500,000	-	349,468	
Revised Oper Deficit	(46,469)	(500,000)	(244,563)	
<u>Supplemental Additions / Changes</u>				
Credit Card Processing Fees	(3,520)			(35,520) various
Yolo County LAFCO	(3,874)			
Yolo County Elections	(13,000)			
Professional Services (IS)				(7,590) Fund 620
PD - YONET Contract	(3,207)			
PD - Court liason Contract	(1,872)			
PD - Animal Services	(18,144)			
PW - Fire Hydrant Maint	-			(22,500) Fund 511
PW - Vehicle Upgrades				(16,000) Fund 531
PW - OSHA Cert.				(9,000) Fund 511
PW - Water Study				(10,000) Fund 511
PW - OAll (new)				(63,000) various
PCS - DCT Driver (F/T)				(65,000) Fund 570
General Plan EIR				(300,000) Fund 200/475 To RDA
CDD - Public Info Funding RDA			53,000	
CDD - Code Compliance	(111,290)		111,290	
	(154,907)	-	164,290	(528,610)
Revised Oper Deficit	(201,376)	(500,000)	(80,273)	-
LESS 1x USE OF RESERVE	201,376	500,000	80,273	
Revised Oper Deficit	-	-	-	-

- *A total of \$1.25 million in baseline revenue (\$250,000) and expenditure (\$1,000,000) adjustments have been included in the budget for FY2007/08 based on an historical analysis of budget-to-actual results over the past several years. These adjustments facilitate the balancing of the FY2007/08 budget without undo reliance on new revenue or expenditure reduction measures.*
- *The budget-balancing plan includes the recovery of up to \$250,000 from the Redevelopment Agency to reimburse the General Fund for costs incurred in support of Redevelopment Agency activities. The full extent of allowable indirect costs subject to potential recovery will be determined after undertaking a comprehensive indirect cost allocation study (see separate funding recommendation).*
- *The FY2007/08 budget includes an allocation of \$201,376 in available excess fund balance to aid in balancing the annual General Fund operating budget. This level of one-time funding is consistent with the level anticipated in the multi-year budget-balancing framework developed one year ago. This allocation, is expected to be the final draw on excess fund balance in support of the annual operating budget. Beginning in FY2008/09, the General Fund reserve policy would require that excess fund balances are limited to use for one-time uses.*
- *A funding gap of \$500,000 Transportation Division programs is addressed via appropriation of available one-time fund balances in various transportation-related special funds. This funding level, however, merely allows for continuation of historical funding levels and does not support the funding levels required to maintain road conditions at the desired standard. Unless additional funding is provided in future budgets, the condition of streets and roads will continue to deteriorate. Some relief is expected from increases in State funding. The City is expected to receive an increased level of Proposition 42 funding, beginning in FY2008/09, as well as roughly \$2,000,000 in State Infrastructure Bond funding. The amount and timing of bond funding allocated to the City will be determined via the State budget process.*
- *A projected deficit of \$594,031 in the Building Permit Fund is addressed through a combination of one-time balancing measures. These include maintaining two current vacancies (\$178,000); transferring 75% of the Code Compliance program back to the General Fund (\$111,290); and an appropriation of time reserves from the Building Permit fund balance (\$251,741). Additionally, staff is finalizing recommendations increase selected fees and provide for full cost-recovery of fee-supported activities. Future funding levels for building permit and inspection activities will need to be evaluated in conjunction with the level of construction and development activity in the community.*

CITY MANAGER'S FY2007/08 FINAL BUDGET
NEW FUNDING RECOMMENDATIONS

Fund	Dept/Program	Request	FTE	Cost	
				1-Time	Recurring
General Fund					
<i>City Manager</i>					
	City Clerk	Yolo County Elections			13,000
	Admin	Yolo County LAFCO			3,874
	Personnel	Advertising		5,000	
	Personnel	Employee Service Recognition		5,000	
<i>Finance</i>					
	Admin	Overhead Cost Recovery		15,000	
<i>Police</i>					
	Animal Control	Increased County Contract - Upgrade to 7 days/week			18,144
	Patrol	Court Liaison			3,207
	Investigations	YONET			1,872
<i>Public Works</i>					
	Street Maintenance	Street Maint. Survey		25,000	
	Traffic Engineering	Street Smarts Program (incl. revenue offset / donations)		15,000	
Sub-total General Fund				\$ 65,000	\$ 40,097
Water Fund					
<i>Public Works</i>					
	Fire Hydrant Maint.	Maintenance costs			22,500
	Water Distribution	Crane certifications		9,000	
	Water	Residential end use study		10,000	
Sub-total Water Fund				\$ 19,000	\$ 22,500
Wastewater Fund					
<i>Public Works</i>					
	Water Pollution Control Plant	Upgrade existing tractor		10,000	
	Industrial Wastewater Pretreatment	Upgrade Unit #262 to Van for pretreatment duties		6,000	
	Wastewater Plant	Electrician / Support WWTP Upgrade Project	1.00		95,000
Sub-total Wastewater Fund				1.00	\$ 16,000
TDA Transit Funds					
<i>Parks and Community Services</i>					
	Davis Community Transit	Driver/Dispatcher DCT	1.00		57,000
Sub-total Wastewater Fund				1.00	\$ 57,000
Other Funds					
<i>City Manager</i>					
	Information Services	Professional Services / Maintenance Contracts			7,590
<i>Finance</i>					
	Utility Billing	Credit Card Processing Fees			32,000
<i>Community Development</i>					
	Advance Planning	General Plan Update - Environmental Impact Report (\$200,000 Construction Tax / \$100,000 Impact Fee\$		300,000	
<i>Public Works</i>					
	Admin	Office Assistant I	1.00		56,000
Sub-total Other Funds				1.00	\$ 300,000
TOTAL ALL FUNDS				3.00	\$ 400,000
					\$ 310,187

- New recurring funding allocations total \$310,187, including \$40,097 in General Fund appropriations, \$102,500 in the Water and Wastewater Enterprise Funds, \$65,000 in TDA Transit Funds, and \$102,590 in multi-fund supported programs. The new recurring funding allocations are summarized as follows:

General Fund (\$40,097)

- *Yolo County Elections Costs(\$13,000)* - Funding is being included to augment the elections budget within the City Manager's Office (City Clerk) to reflect increased costs for participation in Yolo County Elections.
- *Yolo County LAFCO Funding Share (\$3,874)* – Funds are provided in the amount consistent with the City's pro-rata share of increased costs in support of the Yolo County Local Agency Formation Commission.
- *Animal Control Contract (\$18,144)* – Based on an analysis of contract proposals from the Yolo County Office of Animal Control Services, the City has augmented its current funding to support a baseline service level of 12 hours per day, seven days a week. This represents an increase from the reduction to 5 days per week coverage contracted for in the current-year budget.
- *Police Contracts (\$5,079)* – Funding is provided to augment the Police Department's contracts related to the Court Liaison and YONET Programs.

Water Fund (\$22,500)

- *Fire Hydrant Maintenance Costs(\$22,500)* - Funding is included to provide for increased costs related to the maintenance of City fire hydrants; funding augmentation is to be provided through the water rates proposed for FY2007/08, subject to separate Council action.

Wastewater Fund (\$95,000)

- *Electrician / WWTP (\$95,000)* – Funding is included in the adopted budget for the addition of an Electrician to support upcoming wastewater treatment plant upgrade project; funding for this position is expected to be provided through sewer rates proposed for FY2007/08, subject to separate Council action.

TDA Transit Funds (\$57,000)

- *Davis Community Transit – Full-Time Driver (\$57,000)* – Increasing usage of Davis Community Transit services has reached a level where hiring a full-time driver/dispatcher is now warranted. Funding for transit services has priority for TDA Transit funds, which directly impact funds otherwise available for other transportation related programs.

Assorted Other Funds (\$102,590)

- *Information Services Contracts (\$7,590)* – Funding is provided for anticipated cost increases related to a variety of computer maintenance and support contracts; funding is through internal service charges applied to all city departments.

- *Credit Card Processing Fees / Utility Billing (\$32,000)* – Funding is included to cover increased credit card processing fees related to increased usage of the City's online utility billing system; cost are being allocated proportionally across all City utility funds.
- *Public Works Administration / Office Assistant I (\$56,000)* – The addition of an Office Assistant I is included to support of Public Works administration activities. Funding is being provided from a variety of special revenue and enterprise funds.
- Limited one-time funding totaling \$400,000, including \$65,000 from available General Fund resources, is provided in support of non-recurring expenditures in the following areas:
 - *Human Resources (\$10,000)* – A one-time allocation of \$10,000 is provided for anticipated costs related to projected retirements. Funds will be allocated in support of increased recruitment advertising as well as employee recognition activities.
 - *Indirect Cost Recovery Study (\$15,000)* – Funds are approved for a contract to develop a comprehensive indirect cost allocation plan for the City. This will facilitate proper recovery of General Fund costs in support of enterprise fund, special revenue, grants and redevelopment agency activities. At present, the City lacks an approved cost allocations plan required for recovery of allowable costs.
 - *Street Maintenance Survey (\$25,000)* – one-time funds to conduct a comprehensive street survey in order to prioritize allocation of funding within the street maintenance program.
 - *Street Smarts Program (\$15,000)* – funding from planned donations in support of continuing the Street Smarts program aimed at reducing the risk of pedestrian and bicycle traffic along city roadways.
 - *Water Enterprise Activities (\$19,000)* – A one-time allocation of \$19,000 from available Water Utility funds to support equipment operator certification required by OSHA as well as a residential end-use survey of water consumption.
 - *Wastewater Enterprise Activities (\$16,000)* – Funds for non-recurring costs associated with upgrade to various equipment and vehicles in support of wastewater treatment plan activities.
 - *General Plan Update Environmental Impact Report (\$300,000)* – Funds are provided to cover costs associated with the anticipated Environmental Impact Report related to the update of the Housing Element of the General Plan; funding is to come from a combination of available Construction Tax (\$200,000) and Development Impact Fee (\$100,000) revenues.

Use of Excess General Fund Balances Consistent with Reserve Policy

The majority of the flexibility provided in the FY2007/08 budget stems from the projected \$2.97 million in excess fund balance in the General Fund, over and above the City's 15% reserve policy. The following is a summary of the recommended allocations included in the Adopted Budget:

FINAL ALLOCATION OF EXCESS GENERAL FUND UNRESERVED FUND BALANCE		
Estimated 6/30/07 BALANCE	\$	7,544,120
15% Reserve Level		<u>5,686,628</u>
Excess Fund Balance	\$	<u>1,857,492</u>
Proposed Allocation of Excess Fund Balance:		
1 Allocation to FY2007/08 General Fund balancing	\$	201,376
2 Contingency Allocation - FY2007/08 ONLY		-
3 Unfunded Liabilities		TBD
4 One-Time FY2007/08 Expenditures		50,000
Misc. One-Time Appropriations (TBD)		
Human Resources Advertising	5,000	
Human Resources Empl Svc Recognition	5,000	
Overhead Cost Recovery Plan	15,000	
Street Maintenance Survey	25,000	
5 Capital Program Support		869,560
FY2007/08 CIP Allocations	582,221	
Capital Project Reserve	287,339	
6 "Seed" Funds for recurring funding needs (FY2007/08 only)		
a) Transportation Division Funding		100,000
b) Public Safety Staffing - <i>pending staffing study recommendations</i>		300,000
c) Facility Replacement Funding		100,000
d) Sustainable Community / Global Warming Initiatives		<u>100,000</u>
TOTAL FUND BALANCE ALLOCATIONS	<u>\$</u>	<u>1,720,936</u>
Less adjustment for FY2007/08 Reserve Target		95,269
UNALLOCATED	<u>\$</u>	<u>41,287</u>

- *An allocation of \$201,376 is required to bridge the remaining gap in the General Fund operating budget. This allocation is well below the level anticipated in the multi-year budget-balancing framework developed with the current-year budget, and is expected to be the last allocation of one-time resources used for this purpose. The City adopted a reserve policy which provides that excess fund balances in the General Fund be limited to one-time uses such as capital program needs, contributions to unfunded liabilities and other non-recurring expenses.*

- *One-time operating expenditures totaling \$50,000 are included from excess fund balances in the General Fund.* These include \$10,000 for increased costs in the Human Resources division stemming from a one-time increase in planned retirements from the City, \$15,000 for development of a Citywide Indirect Cost Recovery Plan, and \$25,000 to conduct a citywide street conditions assessment survey.
- *A total of \$1.98 million is approved in support of the FY2007/08 Capital Improvement Program (CIP) budget.* This includes an allocation of \$582,221 for a variety of capital projects recommended for funding in the FY2007/08 CIP for which the City lacks any other dedicated funding source. An additional \$1.40 million is provided to serve as a Capital Projects reserve fund pending final cost estimates for the rehabilitation of Manor Pool, as well as other significant capital improvement projects previously approved by the City Council. A portion of this capital reserve may become available for other purposes upon determination of final funding requirements related to these pending projects.
- *One-time allocations totaling \$600,000 is included to provide “seed” funding for priority unmet needs, pending identification of ongoing funding in future budgets.* Allocations include \$100,000 in support of Transportation Division needs related to bicycle, pedestrian and traffic safety measures; \$300,000 for funding in support of pending recommendations related to Public Safety staffing needs; \$100,000 to augment funding for deferred maintenance and facility replacement needs; and a total of \$100,000 to provide “start-up” funding of the City’s emerging Sustainable Community / Global Warming initiatives.
- *The recommendations included in the FY 2007/08 budget, as approved by the Council, results in roughly \$40,000 in unallocated funds representing fund balances in excess of the 15% reserve level target.* During the course to the upcoming fiscal year, in conjunction with its ongoing refinement of the multi-year budget framework, staff will be evaluating the appropriateness of the current reserve level policy.

UNFUNDED DEPARTMENTAL PROPOSALS

This list represents departmental proposals which lack identified funding sources at this time. Additional review and discussions continue on these items. The City Manager will continue to refine this list as decisions are made related to specific requests, both in terms of necessity and priority.

Department	Request	FTE	Cost	
			1-Time	Recurring
<i>City Manager</i>	IS Generator Power - pending relocation		25,000	5,000
	City Code - Outsourcing		15,000	
	Management Leadership Training		25,000	15,000
	Citywide Safety Training Program		10,000	
	IS Technician	1.00		75,000
	Office Assistant - City Clerk's Office	1.00		50,000
	Yolo County Visitors Bureau			70,000
	One Point Credit Card		17,700	1,770
	Clibk 2 gove - Business License On-Line Processing		15,500	1,550
<i>Community Development</i>	Civic Arts Contract Svcs	-		6,500
	Trailer Foundation		50,000	
	Moving expenses - space needs issues		TBD	
<i>Finance</i>	Staffing Augmentation (CIP/Budget Monitoring/Planning)	1.00		85,000
<i>Fire</i>	Battalion Chiefs	3.00		362,772
	Ladder Truck		800,000	
	Full Staffing for Fourth Fire Station	12.00		1,706,987
	4th Fire Station - Construction & Equipment		5,206,350	
	Civilian Fire Prevention Inspector	1.00		67,500
	Training Budget Increase			10,000
	Self Assessment - Identify compliance issues for accreditation		36,000	
<i>Parks, Community Services</i>	Annual increments to Contract Maintenance			TBD
	City Facilities Capital Replacement Needs			300,000
	Parks Facilities Capital Replacement Needs			300,000
	Community Service Coordinator - Senior Center	1.00		78,000
	Standby Time			TBD
	Park Maintenance Worker - Downtown Core Area	1.00		78,000
	Tree Trimmer - Large Tree Crew	1.00		73,000
	Financial Assistant	1.00		67,000
	Neighborhood Services Coordinator (RPT)	0.50		40,000
	Community Forest Plan		672,000	
	Staff relocation / Hunt-Boyer		30,000	
	South Davis Pool Complex - Operations (Est.)			200,000
	After-School Program for Jr. High Students			TBD
<i>Police</i>	Training Budget			10,000
	Radars for Patrol Vehicles		80,000	
	Patrol Officer Tasers		45,000	
	IT Analyst/Project Manager	1.00		100,000
	Lieutenant (4th Position)	1.00		125,000
	Reclass FTO w/ New Corporal Classification			93,960
	Police Dispatch Supervisor	1.00		94,000
	Police Services Specialist / Calls for Service	1.00		62,000
	Additional Police Officers		<i>Pending Staffing Study</i>	
	Police Records Specialist	1.00		53,000
	Convert Two Vehicles to Patrol Cars		50,000	
	Secretary - Patrol Division	1.00		53,000
	IT Technician	1.00		65,000
<i>Police/CIP</i>	Live-fire Range/Training Facility		TBD	
	Soundproof Interview Rooms		TBD	
	Storage Building		TBD	
<i>Public Works</i>	Transportation Division / Street Maintenance			1,200,000
	Concrete (Sidewalks/Bikepaths)			200,000
	Autoscope Cameras (2) - Replacing old cameras			25,000
	Traffic Counters/Radar Speed Detector		2,000	
	Maintenance Worker II - Streets	2.00		140,000
<i>Other</i>	Post Employment Benefits (GASB 45)			
		32.50	\$ 7,079,550	\$ 5,814,039

Total All Items \$ 12,893,589